

# S.D.P. College for Women, Ludhiana

## Employer Feedback Form

Dear Employer,

We shall be thankful to you, if you can spare some of your valuable time to fill up this alumni employers' feedback form and give us your valuable suggestions for further improvement of the college. Your inputs will be of great use to improve the quality of our academic programs and enhance the credibility at national level. This feedback will certainly be helpful for various purposes including decision-making for improvement.

Name of the employer	Computer Operator	Email-id	mansi.gupta8725802@gmail.com
Name of organization	Saksum Apparels	Phone no	7710673070

Name of the candidates who are serving in your organization and designation, Subject studied in our college.		
1.	Mansi Gupta	MCOM
2.	Operation Research	Financial Management
3.	Production & Material Management	Research
		2nd Semester
		Business Environment
		Business Strategic & management

1. Please Tick the appropriate box of your response:

Tick ✓ the number that best describes your level of satisfaction at each question: 1- far from satisfied, 2- not satisfied, 3- satisfied, 4- happy, 5- very happy.

How satisfied are you with the students/s work performance and the academic system which education these candidates.	1	2	3	4	5
1. General communication skills					✓
2. Developing practical solutions to work place problems					✓
3. Working as part of a team					✓
4. Creative in response to workplace challenges					✓
5. Self- motivated and taking on appropriate level of responsibility					✓
6. Open to new ideas and learning new techniques					✓
7. Using Technology and workplace equipment					✓
8. Ability to contribute to the goal of the organization.					✓
9. Technical knowledge/ skill					✓
10. Ability to manage/ leadership qualities					✓
11. Innovativeness, creativity					✓
12. Relationship with seniors/ peers/ subordinates					✓
13. Involvement in social activities					✓
14. Ability to take up extra responsibility					✓
15. Obligation to work beyond schedule if required					✓

Mansi Gupta  
**Signature** (with office seal)



# S.D.P. COLLEGE FOR WOMEN, LUDHIANA

## Analysis Report of Teacher's Feedback Form

**Total no of Teachers=40**

Assessment Factors	Your Feedback (Ratings)				
	Poor	Fair	Good	Very Good	Excellent
Infrastructural facilities, such as teacher's rooms, class rooms, reading rooms and toilets/washroom are available in the college and well maintained.	0%	20%	52.5%	17.5%	10%
I have the freedom to adopt new techniques/strategies of teaching and evaluation such as seminar presentations, group discussions and learners' participations.	0%	0%	7.5%	45%	47.5%
The environment in the college is conducive to teaching and research.	0%	2.5%	42.5%	37.5%	17.5%
The administration is teacher friendly.	0%	7.5%	45%	32.5%	15%
The college provides adequate and smooth support for projects and research facilities.	0%	30%	17.5%	42.5%	10%
The college provides adequate funding and support to faculty members for upgrading their skills and qualifications.	7.5%	22.5%	27.5%	22.5%	20%
Provisions for professional development are non-discriminatory and fair.	2.5%	15%	27.5%	20%	35%
Salary Increments (Plus incentives)	2.5%	40%	25%	20%	12.5%
Grant of leaves (Casual/Maternity/Study/Medical/Abroad/Earned)	0%	12.5%	47.5%	25%	15%
Team Work among all the employees and the administration	0%	0%	30%	45%	25%
Growth is based on performance	0%	2.5%	55%	17.5%	25%
Overall Satisfaction (Appraisal rating)	0%	0%	50%	27.5%	22.5%
The college provides adequate facility in library for reading and research purposes	0%	2.5%	22.5%	52.5%	22.5%
<b>Total</b>	0.9%	11.92%	34.61%	31.15%	21.34%

**Feedback analysis report:** The overall feedback from the teachers' shows that teachers are well satisfied with the facilities and efforts taken by the institute. In general the teachers are rated the factors as "Good", "Very Good" and "Excellent". The feedback suggested the need of improvement in certain factors.

*S. Zahid*  
31  
**Signature**

*Aman*  
*Ravika*  
*Haw*